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FM COMNAVRESFOR NEW ORLEANS LA//N1C21//
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INFO CNO WASHINGTON DC//N095/
COMNAVCRUITCOM MILLINGTON TN//JJJ//
COMNAVPERSCOM MILLINGTON TN//JJJ//
UNCLAS //N01100//
ALNAVRESFOR 010/05
MSGID/GENADMIN/COMNAVRESFOR NEW ORLEANS LA//
SUBJ/SEMI-ANNUAL ENLISTED INCENTIVE BONUS AND MONTGOMERY GI BILL
/SELECTED RESERVE (MGIB-SR) KICKER PROGRAMS ELIGIBILITY POLICY//
REF/A/MSG/COMNAVRESFOR/162130ZMAR2005//
REF/B/MSG/COMNAVRESFOR/201826ZJUN2005//
REF/C/DOC/COMNAVRESFOR/14JAN2003/
REF/D/MSG/COMNAVRESFOR/071100ZAPR2000//
NARR/REF A IS ALNAVRESFOR 001/05 SEMI-ANNUAL ENLISTED INCENTIVE
BONUS AND MONTGOMERY GI BILL SELECTED RESERVE (MGIB-SR) KICKER
PROGRAMS ELIGIBILITY POLICY. REF B IS ALNAVRESFOR 008/05 UPDATE TO
THE SEMI-ANNUAL ENLISTED INCENTIVE BONUS AND MGIB-SR. REF C IS
COMNAVRESFORINST 1100.4B ENLISTED DRILLING NAVAL RESERVE INCENTIVE
BONUS PROGRAMS. REF D IS ALNAVRESFOR 14/00 MONTGOMERY GI
BILL-SELECTED RESERVE (MGIB-SR) KICKER PROGRAM//
POC/DOWD, PAUL/MR/CNRFC N1C21/LOC:FORT WORTH, TX
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RMKS/1. REFS A AND B ARE CANCELLED EFFECTIVE 30 SEPTEMBER 2005.
THIS MESSAGE PROVIDES THE CURRENT LISTING OF ELIGIBLE SPECIALTIES
FOR THE ENLISTED INCENTIVES AND MONTGOMERY GI BILL - SELECTED
RESERVE (MGIB-SR) KICKER PROGRAMS FOR THE PERIOD OF 1 OCTOBER 2005
THROUGH 30 MARCH 2006.
PROGRAM GUIDANCE.
A. THE FOL THREE TIERED BONUS STRUCTURE IS EFFECTIVE:
TIER 1A, 1B, AND 1C - SEVERE RECRUITING AND RETENTION REQUIREMENT
TIER 2A, 2B, AND 2C - CRITICAL RECRUITING AND RETENTION REQUIREMENT
TIER 3A, 3B, AND 3C - HIGH RECRUITING AND RETENTION REQUIREMENT
B. RECRUITING SELECTIVE CONVERSION REENLISTMENT - RESERVE
(RESCORE-R) PROGRAM. PRIOR SERVICE ACTIVE DUTY NAVY MEMBERS,
APPROVED FOR ENLISTMENT VIA THE RESCORE-R PROGRAM IN AN ELIGIBLE
RATING, MAY APPLY FOR AN AFFILIATION OR PRIOR SERVICE BONUS
PROVIDED THEY MEET ALL OTHER BASIC BONUS ELIGIBILITY CRITERIA.
CLARIFICATION OF TYPE BONUS ENTITLEMENT:
(1) RECRUITMENT VIA THE RESCORE-R PROGRAM REQUIRES A MEMBER TO
AGREE TO A MINIMUM FOUR-YEAR DRILLING RESERVE OBLIGATION.
(A) FOR MEMBERS WHO HAVE NOT COMPLETED THEIR INITIAL MILITARY
SERVICE OBLIGATION (MSO) (8-YEARS), THEY ARE ONLY ENTITLED TO
RECEIVE AN AFFILIATION BONUS FOR THE NUMBER OF MONTHS REMAINING
ON THEIR MSO UPON AFFILIATION. OBLIGATED TIME BEYOND THEIR MSO
WILL NOT BE COUNTED FOR BONUS ENTITLEMENT.
(B) FOR MEMBERS WHO HAVE COMPLETED THEIR MSO, THEY WILL BE
ENTITLED TO RECEIVE A THREE-YEAR PRIOR SERVICE BONUS. MEMBERS
SHOULD BE HIGHLY ENCOURAGED TO ENLIST FOR A SIX-YEAR DRILLING
RESERVE OBLIGATION TO MAXIMIZE THEIR BONUS OPPORTUNITY.
(2) COMMANDER, NAVY RECRUITING COMMAND (CNRC) RECRUITERS
COMMAND CAREER COUNSELORS AND NAVY RESERVE ACTIVITIES MUST CLEARLY
EXPLAIN TO MEMBERS ESTABLISHING BONUS ELIGIBILITY VIA THIS PROGRAM
THAT THEY WILL NOT BE ENTITLED TO RECEIVE ANY BONUS PAYMENT UNTIL
ALL REQUIREMENTS TO MAKE THEIR TEMPORARY RATE PERMANENT ARE
COMPLETED.
C. ALL OTHER BASIC ELIGIBILITY CRITERIA OF THE ENLISTED INCENTIVE
PROGRAMS CONTAINED IN REF C REMAIN UNCHANGED.
3. ELIGIBILITY DETERMINATION AND BONUS APPLICATION PROCEDURES.
CNRC RECRUITERS SHALL COORDINATE WITH COMMANDER, NAVY RESERVE
FORCES COMMAND (CNRFC) MANPOWER AND PERSONNEL (N11) IN DETERMINING
ELIGIBILITY FOR AFFILIATION AND PRIOR SERVICE ENLISTMENT BONUSES AS
NEEDED.
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A. CNRC RECRUITERS ARE RESPONSIBLE FOR:

(1) DETERMINING MEMBERS ELIGIBILITY FOR AFFILIATION AND PRIOR SERVICE BONUSES AS CONTAINED IN REF C AND THIS MESSAGE. FOR ASSISTANCE IN DETERMINING IF A MEMBER MEETS THE ELIGIBILITY

REQUIREMENTS, CNRC RECRUITERS SHOULD CONTACT CNRFC (N11) INCENTIVE

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- PROGRAM SPECIALISTS AT COMMERCIAL (817) 782-6424, DSN 739-6424 OR VIA E-MAIL AT JENNIFER.MAAMBO@NAVY.MIL.
- (2) COMPLETING THE SPECIFIC INCENTIVE PROGRAM WRITTEN AGREEMENT FOR EACH INDIVIDUAL DETERMINED TO BE ELIGIBLE. THE WRITTEN AGREEMENTS ARE AVAILABLE ON THE NAVY RESERVE FORCES COMMAND WEBSITE AT HTTP: "DOUBLESLASH"NAVYRESERVE.NAVY.MIL/PUBLIC/STAFF/CENTERS/FORCES+COMMAND/WELCOMEABOARD/ENLISTED+BONUSES.HTM.
- (3) FORWARDING THE COMPLETED ORIGINAL WRITTEN AGREEMENT WITH ALL AFFILIATION/ENLISTMENT DOCUMENTATION TO THE MEMBERS GAINING NAVY RESERVE ACTIVITY.
- B. NAVY RESERVE ACTIVITIES ARE RESPONSIBLE FOR:
- (1) DETERMINING MEMBERS ELIGIBILITY FOR REENLISTMENT BONUSES AS CONTAINED IN REF C AND THIS MESSAGE. FOR ASSISTANCE IN DETERMINING IF A MEMBER MEETS THE ELIGIBILITY REQUIREMENTS REFER TO THE CNRFC (N11) POC LISTED IN PARA 3.A(1) ABOVE.
- (2) COMPLETING THE SPECIFIC INCENTIVE PROGRAM WRITTEN AGREEMENT FOR EACH INDIVIDUAL DETERMINED TO BE ELIGIBLE.
- (3) VERIFYING MEMBERS ELIGIBILITY FOR AFFILIATION AND PRIOR
- SERVICE BONUSES BASED ON DOCUMENTATION RECEIVED FROM CNRC RECRUITERS. (4) COMPLETING ALL APPLICATIONS FOR BONUS ELIGIBILITY ESTABLISHMENT AND FORWARDING TO CNRFC (N11). A COPY OF THE QUALIFYING ENLISTMENT, REENLISTMENT OR EXTENSION CONTRACT THE MEMBER INCURRED TO GAIN BONUS ENTITLEMENT IS NOW A REQUIRED ADDITIONAL ENCLOSURE
- ENLISTMENT, REENLISTMENT OR EXTENSION CONTRACT THE MEMBER INCURRED TO GAIN BONUS ENTITLEMENT IS NOW A REQUIRED ADDITIONAL ENCLOSURE FOR ALL BONUS APPLICATIONS SUBMITTED. TO EXPEDITE PROCESSING OF BONUSES, FAX APPLICATIONS (WITH ENCLOSURES) TO (817) 782-6840. IF A PACKAGE IS FAXED, A MAILED COPY IS NOT REQUIRED.
- 4. BONUS TYPES AND NEW PAYMENT SCHEDULE.
- A. EB (ENLISTMENT BONUS WITH NO PRIOR SERVICE (NPS BASIC ENLISTMENT PROGRAM)). ONE HALF OF THE TOTAL BONUS AMOUNT WILL BE PAID UPON AFFILIATION, AND THE BALANCE VIA FIVE EQUAL ANNUAL ANNIVERSARY PAYMENTS.
- B. AB (AFFILIATION BONUS; AFFILIATING WITH TIME REMAINING ON MSO).

 (1) IF A MEMBER HAS LESS THAN 18 WHOLE MONTHS REMAINING OF THEIR
 MSO UPON AFFILIATION, MEMBER WILL BE PAID ONE LUMP SUM PAYMENT.
- (2) IF A MEMBER HAS MORE THAN 18 WHOLE MONTHS REMAINING OF THEIR MSO UPON AFFILIATION, MEMBER WILL RECEIVE ONE HALF OF THE TOTAL BONUS AMOUNT UPON AFFILIATION AND THE BALANCE PAID AS AN ANNIVERSARY PAYMENT PAID UPON THE 6TH ANNIVERSARY OF THEIR OF THEIR CONTRACT. (IF A MEMBER'S AFFILIATION DATE IS BEYOND THIS DATE THEN THE ANNIVERSARY PAYMENT WILL BE PAID UPON THE 7TH ANNIVERSARY OF THEIR ORIGINAL CONTRACT).
- C. PS3 (PRIOR SERVICE 3 YEAR BONUS; ENLISTING, HAVING COMPLETED MSO). ONE HALF OF THE TOTAL BONUS AMOUNT PAID UPON AFFILIATION, AND THE BALANCE PAID VIA TWO ANNUAL ANNIVERSARY PAYMENTS.

 D. PS6 (PRIOR SERVICE 6 YEAR BONUS; ENLISTING, HAVING COMPLETED MSO). ONE HALF OF THE TOTAL BONUS AMOUNT PAID UPON AFFILIATION,
- AND THE BALANCE PAID VIA FIVE ANNUAL ANNIVERSARY PAYMENTS.

 E. RE3 (REENLISTMENT 3 YEAR BONUS; REENLISTING/EXTENDING IN THE DRILLING RESERVE). ONE HALF OF THE TOTAL BONUS AMOUNT PAID UPON REENLISTMENT/EXTENSION, AND THE BALANCE PAID VIA TWO ANNUAL
- F. RE6 (REENLISTMENT 6 YEAR BONUS; REENLISTING IN THE DRILLING RESERVE). ONE HALF OF THE TOTAL BONUS AMOUNT PAID UPON REENLISTMENT/EXTENSION, AND THE BALANCE PAID VIA FIVE ANNUAL ANNIVERSARY PAYMENTS.
- 5. AUTHORIZED BONUS ENTITLEMENTS.

ANNIVERSARY PAYMENTS.

| BONUS | TOTAL AMOUNT | TERM | | | | | |
|---|--------------------|--|--|--|--|--|--|
| EB | \$10,000 | 6 YEAR ENLISTMENT | | | | | |
| AB | \$50 (PER MONTH) | REMAINING MONTHS OF MSO | | | | | |
| T1A | \$15,000 | 6 YEAR ENLISTMENT/REENLISTMENT | | | | | |
| T1B | \$7,500 | 1ST 3 YEAR ENLISTMENT/REENLISTMENT | | | | | |
| T1C | \$6,000 | 2ND 3 YEAR ENLISTMENT/REENLISTMENT | | | | | |
| T2A | \$10,000 | 6 YEAR ENLISTMENT/REENLISTMENT | | | | | |
| T2B | \$5,000 | 1ST 3 YEAR ENLISTMENT/REENLISTMENT | | | | | |
| T2C | \$4,000 | 2ND 3 YEAR ENLISTMENT/REENLISTMENT | | | | | |
| T3A | \$7,500 | 6 YEAR ENLISTMENT/REENLISTMENT | | | | | |
| T3B | \$3,000 | 1ST 3 YEAR ENLISTMENT/REENLISTMENT | | | | | |
| T3C | \$2,000 | 2ND 3 YEAR ENLISTMENT/REENLISTMENT | | | | | |
| NOTE: BONUS AMOUNTS LISTED ABOVE ARE PRE-TAX FIGURES. ALL | | | | | | | |
| APPLIC | ABLE INDIVIDUAL FI | EDERAL, STATE AND LOCAL TAXES ARE DEDUCTED | | | | | |
| PRIOR TO ACTUAL PAYMENT BEING MADE TO A MEMBER BY DEAS. | | | | | | | |
| 6. ELI | GIBLE RATINGS/SPE | CIALTIES AND TYPE BONUS ENTITLEMENT FROM | | | | | |

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| SKALL NPSB | NEC 0000 | EB EB | AB N/A | PS6/RE6 N/A | PS3/RE3 N/A | NOTES (1) |
| AVIAT | 8289 | N/A | AB | T2A | T2B/T2C | (2) |
| AVIAT | 7841 | N/A | AB | T2A | T2B/T2C | (1) |
| AVIAT | 7861 | N/A | AB | T2A | T2B/T2C | (1) |
| AVIAT | 8211 | N/A | AB | T2A | T2B/T2C | (2) |
| AVIAT | 8250 | N/A | AB | T2A | T2B/T2C | (2) |
| AVIAT | 8251 | N/A | $\mathbf{A}\mathbf{B}$ | T2A | T2B/T2C | (2) |
| AVIAT | 8252 | N/A | AB | T2A | T2B/T2C | (2) |
| AVIAT | 8262 | N/A | AB | T2A | T2B/T2C | (2) |
| AVIAT AVIAT | 8271 8278 | N/A N/A | AB | T2A | T2B/T2C | (2) |
| EOD | 5339 | N/A | AB AB | T2A T1A | T2B/T2C T1B/T1C | (2) (1) |
| DIVER | 5342 | N/A | AB | T1A | T1B/T1C | (1) |
| DIVER | 5343 | N/A | AB | T1A | T1B/T1C | (1) |
| SEAL | 5323 | N/A | AB | T1A | T1B/T1C | (1) |
| SEAL | 5326 | N/A | AB | T1A | T1B/T1C | (1) |
| SEAL | 8492 | N/A | AB | T3A | T3B/T3C | (1) |
| SWCC | 5351 | N/A | AB | T3A | T3B/T3C | (1) |
| SWCC | 5352 | N/A | AB | T1A | T1B/T1C | (1) |
| HM-SAR | 8401 | N/A | AB | T1A | T1B/T1C | (1) |
| HM-FMF | 8404 | N/A | AB | T1A | T1B/T1C | (1) |
| HM-FMF | 8427 | N/A | AB | T1A | T1B/T1C | (1) |
| DT-FMF | 8707 | N/A | AB | T1A | T1B/T1C | (1) |
| DT-FMF AC3 | 8783 0000 | N/A N/A | AB AB | T1A | T1B/T1C | (1) |
| AE3 | 0000 | N/A | AB | T1A T1A | T1B/T1C T1B/T1C | |
| AG3 | 0000 | N/A | AB | T1A | T1B/T1C | |
| AM3 | 0000 | N/A | AB | T3A | T3B/T3C | |
| AME3 | 0000 | N/A | AB | T1A | T1B/T1C | |
| AO3 | 0000 | N/A | AB | T2A | T2B/T2C | |
| AW3 | 0000 | N/A | AB | T1A | T1B/T1C | |
| BUCN | 0000 | N/A | AB | T3A | T3B/T3C | (3) |
| BU3 | 0000 | N/A | AB | T1A | T1B/T1C | |
| BU2 | 0000 | N/A | AB | T2A | T2B/T2C | |
| CECN | 0000 | N/A | AB | T3A | T3B/T3C | (3) |
| CE3 CE2 | 0000 | N/A N/A | AB AB | T1A T2A | T1B/T1C T2B/T2C | |
| CMCN | 0000 | N/A | AB | T3A | T3B/T3C | (3) |
| CM3 | 0000 | N/A | AB | T1A | T1B/T1C | (3) |
| CM2 | 0000 | N/A | AB | T2A | T2B/T2C | |
| CTI2 | 0000 | N/A | AB | T1A | T1B/T1C | |
| CTI1 | 0000 | N/A | AB | T1A | T1B/T1C | |
| CTM2 | 0000 | N/A | AB | T1A | T1B/T1C | |
| CTO2 | 0000 | N/A | AB | T1A | T1B/T1C | |
| CTO1 CTR2 | 0000 | N/A N/A | AB AB | T1A T1A | T1B/T1C T1B/T1C | |
| CTR1 | 0000 | N/A | AB | T1A | T1B/T1C | |
| EACN | 0000 | N/A | AB | T3A | T3B/T3C | (3) |
| EA3 | 0000 | N/A | AB | T1A | T1B/T1C | (0) |
| EA2 | 0000 | N/A | AB | T1A | T1B/T1C | |
| EOCN | 0000 | N/A | AB | T3A | T3B/T3C | (3) |
| EO3 | 0000 | N/A | AB | T1A | T1B/T1C | |
| EO2 | 0000 | N/A | AB | T2A | T2B/T2C | |
| ET3 | 0000 | N/A | AB | T1A | T1B/T1C | |
| ET2 | 0000 | N/A | AB | T2A | T2B/T2C | |
| FC3 GM3 | 0000 | N/A N/A | AB | T1A T2A | T1B/T1C T2B/T2C | |
| GM2 | 0000 | N/A | AB AB | T2A | T2B/T2C | |
| HM3 | 0000 | N/A | AB | T3A | T3B/T3C | |
| HT3 | 0000 | N/A | AB | T1A | T1B/T1C | |
| IS3 | 0000 | N/A | AB | T2A | T2B/T2C | |
| IS2 | 0000 | N/A | AB | T1A | T1B/T1C | |
| IS1 | 0000 | N/A | AB | T2A | T2B/T2C | |
| LN2 | 0000 | N/A | AB | T2A | T2B/T2C | |
| MASN | 0000 | N/A | AB | T3A | T3B/T3C | (3) |
| MA3 | 0000 | N/A | AB | T1A | T1B/T1C | |
| MA2 | 0000 | N/A | AB | T2A | T2B/T2C | |
| MA1 MN3 | 0000 | N/A N/A | AB AB | T2A | T2B/T2C | |
| MN2 | 0000 | N/A N/A | AB AB | T1A T1A | T1B/T1C T1B/T1C | |
| MR3 | 0000 | N/A | AB | T2A | T2B/T2C | |
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| PR3 | 0000 | N/A | AB | T1A | T1B/T1C | | |
|--------|------|-----|------------------------|-----|---------|-----|--|
| RP. | 2401 | N/A | AB | T1A | T1B/T1C | (2) | |
| STG3 | 0000 | N/A | AB | T2A | T2B/T2C | | |
| SWCN | 0000 | N/A | AB | T3A | T3B/T3C | (3) | |
| SW3 | 0000 | N/A | $\mathbf{A}\mathbf{B}$ | T1A | T1B/T1C | | |
| SW2 | 0000 | N/A | AB | T1A | T1B/T1C | | |
| SW1 | 0000 | N/A | AB | T2A | T2B/T2C | | |
| UTCN | 0000 | N/A | $\mathbf{A}\mathbf{B}$ | T3A | T3B/T3C | (3) | |
| UT3 | 0000 | N/A | AB | T1A | T1B/T1C | | |
| UT2 | 0000 | N/A | AB | T2A | T2B/T2C | | |
| UT1 | 0000 | N/A | AB | T3A | T3B/T3C | | |
| NOTES: | | • | | | · | | |

- (1) MEMBER MUST AFFILIATE WITH THEIR NRA WITHIN 30 DAYS OF COMPLETION OF IADT.
- (2) MEMBERS APPLYING FOR ELIGIBILITY BASED ON AN NEC MUST BE ASSIGNED TO A VALID INACTIVE DUTY TRAINING (IDT) DRILL PAY BILLET THAT REQUIRES THE NEC. (MEMBERS MAY BE CROSS-ASSIGNED TO A VALID IDT DRILL PAY BILLET).
- (3) MEMBER MUST ALREADY BE DESIGNATED PRIOR TO ENLISTING OR REENLISTING.
- 7. MEMBERS SERVING IN THE RATINGS AND SPECIALTIES LISTED IN PARA 6 ABOVE MAY APPLY FOR MGIB-SR KICKER PROGRAM ELIGIBILITY PROVIDING THEY MEET ALL OTHER ELIGIBILITY CRITERIA OF THE MGIB-SR KICKER PROGRAM CONTAINED IN REFERENCE D.//

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